

We've heard a lot of **SEIU LIES** while out gathering signatures to make REAP the new exclusive representative for many county employees. We hear those most everywhere we go.

So, help REAP spread some truth:

**SEIU Lie: If you sign the decertification petition, you will lose your Cal PERS retirement.** This is a really disgusting lie. Your retirement is protected at the state level and unaffected by this campaign. The only real threat to your pension is California going bankrupt, which is the direction SEIU's politics will push it.

**SEIU Lie: SEIU dues are not going up.** SEIU has been working a long time on **raising your dues to 1.5% of your pay**. This project is called "re-alignment." Remember the secret dues increase vote they tried to sneak through in 2013? Update your life insurance beneficiary information anytime recently? There was a line in fine print on that form which authorized SEIU to change the dues to any amount they felt necessary. SEIU has recently organized the *Per Diem* Nurses at Riverside University Health System (formerly Riverside County Regional Medical Center) who pay **1.8%** of their hourly rate... **You are next!**

REAP dues are \$20 a month.

**SEIU Lie: You will lose your step increases and benefits.** The MOU is a contract between the employees and the county. SEIU was just a very ineffective middleperson. Your benefits and step increases remain intact if you sign the decertification petition.

**SEIU Lie: If the contract runs out, you can be fired for no reason.** Nope. You still have the same rights to your job and can only be fired for cause. Additionally, whoever the employee organization is will still be obligated to assist you during any kind of disciplinary action.

**SEIU Lie: There will be no more employee organization if you sign.** Signing the decertification petition sets up a vote later on in which you can choose to keep SEIU or go with another organization. Signing the certification form for REAP, gets REAP on that future ballot.

**SEIU Lie: SEIU gets you great contracts.** Your current contract is the one LIUNA negotiated. SEIU refused a similar contract to force a strike during the time of the "occupy movement." They then accepted a much worse contract than initially available. The only reason you are getting anything is because of the "me too clause" in the SEIU contract. This clause was originally devised by members, but opposed by an SEIU chief negotiator.

**SEIU Lie: If you sign, SEIU will retaliate against you by refusing to assist you in any future disciplinary action or grievance, or may deliberately do a poor job of representing you. This is against the law.** SEIU could face very harsh consequences for this, including the county no longer recognizing them as a labor organization. Would SEIU do a poor job of helping you? Probably, but only because it's the best they can manage. SEIU uses well-meaning, but unpaid, under-trained stewards (your co-workers) to represent you. This saves money for lavish SEIU staff salaries and for politics. REAP's all-volunteer board pays for professional labor representatives and attorneys.

If the best that SEIU 721 has to offer you are lies and threats, that shows they are painfully aware of their own underwhelming track record.